

NORTHUMBERLAND COUNTY COUNCIL

EMPLOYMENT (APPEALS) COMMITTEE

At a meeting of the **Employment (Appeals) Committee** held on Monday, 20 June 2022 at 10.00 am in the Council Chamber, County Hall, Morpeth.

PRESENT

D. Towns (in the Chair)

COUNCILLORS

Dunn, L
Lee, L.

Renner-Thompson, G.
Reid, J.

OFFICERS IN ATTENDANCE

Bennett, L.M.
Binjal, S.
Crossland, S.
Furnell, L.
Sample, C
Mark

Senior Democratic Services Officer
Monitoring Officer
HR Consultant

Employment Lawyer

15. MEMBERSHIP AND TERMS OF REFERENCE

Members noted the terms of reference and election of Chair as agreed by Council on 4 May 2022.

16. MINUTES

RESOLVED that the open minutes of the meeting of the Employment (Appeals) Committee held on 21 January 2021 be confirmed as a true record.

17. DISCLOSURES OF INTEREST

The Chair reminded members that they should approach these issues with an open mind and without any preconceptions. It was noted that officers were happy to provide information and advice at any time.

18. TRAINING OF MEMBERS

It was noted that external training was being sought for the pool of members of the Employment (Appeals) Committee.

19. MOTIONS REFERRED FROM CABINET AND FULL COUNCIL

Members received the following references from the meeting of the Cabinet on 7 June 2022 and the meeting of the Council on 8 June 2022.

“To commence consideration of who knew what, when and whether any grounds exist to take disciplinary, capability, or other actions in relation to any officer or former officer of the Council, or whether there are any circumstances relating to Elected Members arising from the circumstances set out in the Statutory Report.”

20. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED that

- (a) under Section 100A (4) of the Local Government Act 1972, the press and public be excluded from the meeting during consideration of the following item on the Agenda as it involves the likely disclosure of exempt information as defined in Part I of Schedule 12A of the 1972 Act and as indicated below, and
- (b) the public interest in maintaining the exemption outweighs the public interest in disclosure because of the need for confidentiality when considering matters concerning individual officers.

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Information relating to any individual and information in respect of which a claim to legal professional privilege could be maintained in legal proceedings..

AND

The public interest in maintaining this exemption outweighs the public interest in disclosure because of the need for confidentiality when considering matters concerning individual officers and obtaining confidential legal advice.

21. MINUTES

RESOLVED that the minutes of the meeting of the Employment (Appeals) Committee held on 21 January 2021 be confirmed as a true record and signed by the Chair.

22. CONSIDERATION OF DISCIPLINARY AND CAPABILITY ISSUE ARISING FROM THE INDEPENDENT REVIEW OF CORPORATE GOVERNANCE REPORT OF THE INTERIM DIRECTOR OF GOVERNANCE

The Committee **RESOLVED** to agree the resolution as is set out in the part 2 confidential minutes

23 RECEIVE EXTERNAL LEGAL ADVICE ON THE WORK OF THE COMMITTEE

The Committee **RESOLVED** to agree the resolution as is set out in the part 2 confidential minutes

CHAIR _____

DATE _____